

# Conan Vet Environmental Sustainability Policy

Conan Vet recognises that it has a responsibility to the environment beyond legal and regulatory requirements.

We are committed to reducing our environmental impact and continually improving our environmental performance as an integral part of our business strategy and operating methods, with regular review points. We will encourage customers, suppliers and staff members to do the same.

## Policy Aims

We endeavour to:

- Comply with and exceed all relevant regulatory requirements.
- Continually improve and monitor environmental performance.
- Continually improve and reduce environmental impacts.
- Incorporate environmental factors into business decisions.
- Increase employee awareness and training.

## Paper

- We will minimise the use of paper in the office.
- We will reduce packaging as much as possible.
- We will seek to buy recycled and recyclable paper products.
- We will reuse and recycle all paper where possible.

## Energy and Water

- We will seek to reduce the amount of energy used as much as possible.
- Lights and electrical equipment will be switched off when not in use.
- Heating will be adjusted with energy consumption in mind.
- The energy consumption and efficiency of new products will be taken into account when purchasing.

## Office Supplies

- We will evaluate if the need can be met in another way.
- We will evaluate if renting/sharing is an option before purchasing equipment.
- We will evaluate the environmental impact of any new products we intend to purchase.
- We will seek to buy more environmentally friendly and efficient products.
- We will reuse and recycle everything we are able to.

## Transportation

- We will reduce the need to travel, restricting to necessity trips only.
- We will plan routine off site work in a manner to reduce road miles.
- We will promote the use of travel alternatives such as email or video/phone conferencing as much as possible when appropriate and in line with RCVS guidelines.
- We will make additional efforts to accommodate the needs of those using public transport or bicycles.
- We will maintain all practice vehicles to reduce emissions and improve efficiency

## Maintenance and Cleaning

- Comply with and exceed all relevant regulatory requirements.
- Continually improve and monitor environmental performance.
- Continually improve and reduce environmental impacts.
- Incorporate environmental factors into business decisions.
- Increase employee awareness and training.
- Cleaning materials will be as environmentally friendly as possible.
- Correct dilution rates will be adhered to.

## Outside organisations and implementation of policies.

- We will only use licensed and appropriate organisations to dispose of waste.
- We will involve staff in the implementation of this policy, for greater commitment and improved performance.
- We will update this policy at least annually in consultation with staff and other stakeholders where necessary.
- We will provide staff with relevant environmental training
- We will work with suppliers, contractors and sub-contractors to improve their Environmental performance.
- We will use local labour and materials where available to reduce CO<sub>2</sub> footprint and help the community.

## Anaesthesia and Theatre practice

- We will aim to reduce out IAA's
- We will aim to increase our use of multimodal analgesia and anaesthesia
- We will aim to maintain and improve on scavenging of waste IAA's

- We will aim to reduce our theatre waste, by choosing more environment products and educating staff in new product use.

## Drugs

- We will aim to educate client in the safe use and disposal of drugs.
- We will avoid drugs wastage through good stock control procedures.
- We will aim to be responsible in our parasitic and antimicrobial use.
- We will implement the offer of waste disposal as part of our herd plans.

## Waste

- Look at ways to increase recycling within the practice
- Implement composting bin for kitchen waste in Conan Bridge – already in place in Dingwall
- Encourage composting of animal hair after clipping for operations
- Encourage use of toilet roll inners for the practice gardening completion?
- We will complete an annual audit on our waste and look at ways to improve year on.